MWEA Awards

Antenore C. “Butch” Davanzo Scholarship
Awarded to a Michigan student who is enrolled in a degree program in engineering, public health, or the natural sciences who intends to pursue a career in the water environment field.

2019  Parker Erickson, Aquinas College/Western Michigan University
2016  Alaina Nunn, Michigan State University
2015  Samayyah Williams, University of Michigan
2014  Larry Doan, Delta College
2013  Tyler Meyer, Lake Superior State University
2012  Robert Verbeek, Delta College
2011  Brian Warren, Bay College
2010  Mark Poll, U of M
2008  Gridhar Upadhyaya, U of M
2005  Justin VanderBerg, MSU

Collection Systems Professional of the Year
Awarded to a worthy individual who, working on a day-to-day basis in collections, displaying remarkable dedication to his other employer and to the MWEA, excelling professionally and publicly promoting the wastewater treatment profession.

2019  Steve Rozycki
2018  Lori Lloyd
2017  Kyle Curie
2016  Deann Falkowski
2015  Carl Perkins
2014  Vincent Astorino
2013  Jeff Brown
2012  Harry Price
2011  Scott Roselle
2010  Bill Harriman
2008  William Shaffer
2007  Keith McCormack
2006  Jerome Lica
2005  Jack Keys
2004  Paul Blakeslee
2003  Craig Hupy

Craig Kelman & Associates Scholarship
Awarded to a graduating high school senior who is a relative of a WEF or MWEA member still working in the profession.

2019  Bruce Banks, Ferris State University
2018  Ashleigh Blom, Davenport University
2017  Jessica Oostindie, Grand Valley State University
2016  Jonathan Ni, University of Pennsylvania
2015  Alyssa Wagenmaker, University of Michigan
2014  Joseph Kenzie, Detroit Catholic Central
2013  Fred Eyer
2012  Paul Freedman
2011  Jeanette Best
2010  Gary DeKock
2009  Fred Cowles
2008  Corky Overmyer

Dale & Lynn Bentley Memorial Scholarship
Awarded to a Michigan student who is enrolled in a degree program in engineering, public health, or the natural sciences who intends to pursue a career in the water environment field. Given in honor of Dale & Lynn Bentley.

2019  Jason Wagenmaker, University of Michigan
2018  Christine Wood, Michigan Technological University

Dan Wolz Clean Water Award for Environmental Excellence
The highest honor given by the MWEA and awarded to a person of chief prominence in the water environment field.

2019  Sandra Diorka
2018  Brian Ross
2017  Keith McCormack
2016  Christine Kosmowski
2015  Bob Scheuerman
2014  Cheryl Vosburg
2013  Fred Eyer
2012  Paul Freedman
2011  Jeanette Best
2010  Gary DeKock
2009  Fred Cowles
2008  Corky Overmyer
Donald M. Pierce Award
Recognizes a worthy individual who has demonstrated outstanding performance in a municipal facility.

2019 Jason Karmol
2018 Deborah Pellow
2017 David Monette
2016 William Bade
2015 Paul Stokes
2014 Tom MacKenzie
2013 Sherrie Elliott
2012 Duane Dressler
2011 William Kaiser
2009 Richard Bigham
2008 Steven Washburn
2007 Scott Blair
2006 Jerry Seay
2005 Dan Wolz
2004 Joe Goergen
2003 Rick Mahoney
2002 Brian Ross
2001 Bruce Kempainen
2000 Jeanette M. Best
1999 John W. Curth
1998 Brad Roberts
1997 Earl J. Kenzie
1996 Bradley Sprague
1995 James R. Atkins
1994 Donald Grady
1993 Larry Campbell
1992 Edwin Lawrence
1991 John Beebe
1990 Royce R. Deline
1989 Robert H. Jacks
1988 Tim Stallcup
1987 Rich L. Mohr
1986 Lloyd Keubler
1985 William R. Gramlich
1984 Donald D. Rennie
1983 Leno Alexander
1982 Williard L. Morley
1981 James Cox
1980 Wayne Kenyon
1979 Robert Matchett
1978 Leon Veldhuis
1977 Jack Marcus

Educational Professional of the Year Award (previous Public Education Award)

2019 Daveda Quinn
2018 Independence Township DPW
2017 Donald Carpenter
2016 Cindy Taylor
2015 Sandra Buchner
2014 Angella Breitenbeck
2013 Michele Arquette
2012 DWSD Work Group
2011 Mary Jane Robinson
2010 Bindu Bhakta
2009 Bob Martin
2008 Christine Spitzley
2007 Mackenzie Davis; Jerry Harte
2006 Ken Zarzecki
2004 George Kapp
2003 Dan Wolz

Excellence in Service Award
Presented to acknowledge extraordinary personal service to the Association. This award will be presented annually to a member of the Association who is not involved in a leadership role but who has been very active behind the scenes.

2019 Nan Leemon
2018 Peter Cavagnaro
2017 Gary Timmer
2016 Dave Connors
2015 Steve Aiken
2014 Ken Colston
2013 Kip Koszewski
2012 Mary Lenardson
2011 Bill Gramlich
2010 Chuck Peterson
2009 Tom Larder
2008 Wayne Kukuk
2007 Laura Grzuwalski
2006 Larry Woodard
2005 Amanda Robins
2004 Corky Overmyer
2003 James Ridgway
2002 Christine Kosmowski
2001 Daniel R. Myers
2000 George B. Davis
1999 Gregory J. Burk
1998 Stephen J. Mahoney
1997 Donald Stypula
1996 Thomas A. Kmet
1995 Robert DeLong
1994 R. Scott Gugino

Executive Director Award
Presented to acknowledge extraordinary personal service to the Association.

2018 Dave Connors
2017 Jim King, Larry Woodard
2016 Keith McCormack
2015 Catherine Garnham
Groundwater Management Professional of the Year
Awarded to recognize an individual in their efforts in promoting activities and professionalism in sound ground water management practices.

2019 James Baker
2016 Joel Annable
2015 Brian Rice
2014 Mike Wetzel & Sue Foune
2013 Ruth Kline-Robach
2012 Kelly Hon
2011 Christine Kosmowski

Health & Safety Professional of the Year
Awarded to a worthy individual who working on a day-to-day basis in Health & Safety, demonstrating outstanding dedication to his or her employer and to the MWEA, has excelling professionally, and has publicly promoting the Health & Safety Professions.

2019 Shelly Kowalczyk
2017 David Thibeault
2016 Meghana Kamath
2015 Hugo Cardenas
2014 William Briggs
2013 Dave Maloney
2012 Steve Barnard
2011 Marion “Mac” McLemore

Health & Safety Award-Industrial
In recognition of the commitment to health and safety in an industrial wastewater treatment facility, as evidenced by an effective, well established and documented Health & Safety Program.

2015 Martin Controls
2014 Severn Trent
2013 Severn Trent
2011 L3 Communications CPS, Operated by United Water
2010 L3 Communications CPS, Operated by United Water

Health & Safety Award-Municipal
In recognition of the commitment to health and safety in a municipal wastewater treatment facility, as evidenced by an effective, well established and documented Health & Safety Program.

2019 Jacobs/City of Traverse City (Large), Suez/City of Lowell WWTP (Small)
2018 Holland WRF (Large), Butman Township (Small)
2017 Linden WRF (Large), SUEZ City of Wixom (Small)
2015 Ypsilanti Community Utilities Authority (Large), Gross Ile (small)
2014 Anthony Ragnone (Large); United Water Wixom (Small)
2013 Linden WWTP (Large); Waterford Dept. of Public Works (Small)
2012 Ypsilanti Community Utilities Authority (Large), Lowell WWTP, operated by United Water (Small)

2020 Don Greiner
2009 Cheryl Vosburg
2008 John Paquin
2007 Jim Brode
2006 Greg Foote
2004 Michael Dybas
2003 Wayne Kukuk

2010 Robert Burditt
2009 Joe Keefe
2008 Scott Robinson
2007 Gary Timmer
2006 Craig J. Galecka
2005 Michael Ringelberg
2004 Tom Kmet
2003 Larry Woodard

2009 Alcoa/Howmet WWTP #10 Operated by United Water
2008 Allied Paper
2007 Packerland Packing of Plainwell
2006 LaFarge North America – Alpena Plant
2005 Environmental Management Corporation
2004 ProAct Services
2003 Mead Johnson Nutritionals

2011 City of Kalamazoo (Large Municipal), Waterford Township (Small Municipal)
2010 Western Townships Utility Authority/CH2M Hill-OMI
2009 Benton Harbor-St. Joseph WWTP (Large Municipal), Ishpeming Area Joint WWTP (Small Municipal)
2008 Grosse Ile Township WWTP
2007 Ypsilanti Community Utility Authority
2006 City of Clare WWTP
2005 City of Wyoming
2004 Traverse City WWTP/OMI, Inc.
2003 Lowell as managed by Earth Tech
Honorary Members

Shall be awarded to persons of acknowledged eminence in one or more fields of activity within the scope of the stated objectives of the Association or the Federation and who made exceptional contributions to the Association and Federation.

<table>
<thead>
<tr>
<th>Year</th>
<th>Honorees</th>
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<tbody>
<tr>
<td>2019</td>
<td>Brian Ross, Jack Rafter</td>
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<td>Jim King, Mike Lunn</td>
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<td>2017</td>
<td>George Davis, Christine Kosmowski</td>
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<td>2016</td>
<td>Tim Lynch</td>
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<td>2015</td>
<td>Gary DeKock, Cheryl Vosburg</td>
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<td>2014</td>
<td>Joe Goergen</td>
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<td>2013</td>
<td>Todd Wibright</td>
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<td>2012</td>
<td>Larry Woodard</td>
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<tr>
<td>2011</td>
<td>Keith McCormack</td>
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<td>2010</td>
<td>Chuck Kronk, Tad Slawecki</td>
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<td>2009</td>
<td>Jimmy Spangler</td>
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<td>2008</td>
<td>William Gramlich; Curt Christeson</td>
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<tr>
<td>2007</td>
<td>Steve Aiken</td>
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<tr>
<td>2006</td>
<td>Bob Schuerman, Dan Wolz, Steve Young</td>
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<td>Fred E. Cowles</td>
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<td>Allyn M. Ernst; George Hubbell</td>
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<td>2003</td>
<td>Thomas C. Hoogerhyde</td>
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<td>Paul L. Freedman</td>
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<td>Barry E. Simescu</td>
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<td>Jeanette M. Best</td>
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<td>1999</td>
<td>Harry W. Bierig</td>
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<td>1998</td>
<td>Cortland Overmyer; Phillip Gerwert</td>
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<td>1997</td>
<td>Frederick T. Eyer</td>
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<td>Paul Blakeslee</td>
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<td>1995</td>
<td>Robert Peterson; Arthur Maass</td>
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<td>1994</td>
<td>Earnest Boyce</td>
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<tr>
<td>1993</td>
<td>Jim D. Anderson; Daryle R. Smith</td>
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<td>1992</td>
<td>Norman Napier; Joseph Ball</td>
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<tr>
<td>1991</td>
<td>Antenore “Butch” Davanzo; Stuart Vaughn</td>
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<tr>
<td>1990</td>
<td>Harold M. Leonhard</td>
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</tbody>
</table>

Industrial Wastewater Treatment Professional of the Year

Awarded to an operator of an industrial wastewater system who, working on a day-to-day basis in operations, has displayed remarkable dedication to his or her employer and to the MWEA, excelled professionally, and publicly promoted the profession of industrial wastewater treatment.

<table>
<thead>
<tr>
<th>Year</th>
<th>Honoree</th>
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<tbody>
<tr>
<td>2019</td>
<td>Cindy Clevenger</td>
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<tr>
<td>2018</td>
<td>David Kulju</td>
</tr>
<tr>
<td>2017</td>
<td>Kate Mowbray</td>
</tr>
<tr>
<td>2016</td>
<td>Ken Weber</td>
</tr>
</tbody>
</table>

IPP Industrial Environmental Stewardship

To acknowledge exemplary commitment to environmental stewardship.

<table>
<thead>
<tr>
<th>Year</th>
<th>Honoree</th>
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<tbody>
<tr>
<td>2019</td>
<td>Joan Gauthier</td>
</tr>
<tr>
<td>2018</td>
<td>CertainTeed Corporation</td>
</tr>
</tbody>
</table>
### IPP Professional of the Year

Awarded to an worthy individual who, working on a day-to-day basis in the Industrial Pretreatment Program, displaying remarkable dedication to his or her employer and to the MWEA, excelling professionally, and publicly promoting the wastewater treatment profession.

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
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<tbody>
<tr>
<td>2019</td>
<td>Thomas Hutchings</td>
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<tr>
<td>2018</td>
<td>Eric Imbault</td>
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<tr>
<td>2017</td>
<td>Elaine Venema</td>
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<tr>
<td>2016</td>
<td>Carol Injasoulian</td>
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<tr>
<td>2015</td>
<td>Mark Houle</td>
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<tr>
<td>2014</td>
<td>Allen Bryant</td>
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<tr>
<td>2013</td>
<td>Kurt Anderson</td>
</tr>
<tr>
<td>2012</td>
<td>Aaron Vis</td>
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<tr>
<td>2011</td>
<td>Daveda Quinn-Shelton</td>
</tr>
<tr>
<td>2010</td>
<td>Myron Erickson</td>
</tr>
<tr>
<td>2009</td>
<td>Perry Thomas</td>
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<td>2008</td>
<td>Michael Andrews</td>
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<tr>
<td>2007</td>
<td>Lisa Milton</td>
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<tr>
<td>2006</td>
<td>Jerald Thaler</td>
</tr>
<tr>
<td>2004</td>
<td>Walter Syrkowski</td>
</tr>
<tr>
<td>2003</td>
<td>Jack Keys</td>
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</table>

### Jack H. Wagner Scholarship

Awarded to a Michigan student who is enrolled in a degree program in engineering, public health, or the natural sciences who intends to pursue a career in the water environment field.

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
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<tbody>
<tr>
<td>2019</td>
<td>Rachelle Crow, Michigan State University</td>
</tr>
<tr>
<td>2018</td>
<td>Jessica Hauda, Michigan State University</td>
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<tr>
<td>2017</td>
<td>Daymon Grifka, Delta College</td>
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<tr>
<td>2016</td>
<td>Mina Kukuk, Michigan Technological University</td>
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<tr>
<td>2015</td>
<td>Sadie DeJonghe, Ferris State University</td>
</tr>
<tr>
<td>2014</td>
<td>Tyler Meyer, Lake Superior State University</td>
</tr>
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<td>2013</td>
<td>Jonathan Wagenknecht, University of Michigan</td>
</tr>
<tr>
<td>2012</td>
<td>Nadine Kotlars, University of Michigan</td>
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<td>2011</td>
<td>Andrea Trese, University of Michigan</td>
</tr>
<tr>
<td>2010</td>
<td>Sherri Cook</td>
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<tr>
<td>2008</td>
<td>Valerie Fuchs, Michigan Tech</td>
</tr>
<tr>
<td>2007</td>
<td>Janee Kron, University of Michigan</td>
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<td>2006</td>
<td>Mary-Cathrine Leewis, Northern Michigan University</td>
</tr>
<tr>
<td>2005</td>
<td>Carlos Sanley, Michigan State University</td>
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<tr>
<td>2003</td>
<td>Scott Mulinix</td>
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### James R. Rumsey Award

Recognizes the best paper present at the preceding year’s annual meeting of either the Association or the Federation or published in the journal during the preceding year.

<table>
<thead>
<tr>
<th>Year</th>
<th>Authors</th>
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<tbody>
<tr>
<td>2018</td>
<td>Peter Cavagnaro, Chris Conn, Brian Hannon</td>
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<tr>
<td>2017</td>
<td>Sue McCormick</td>
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<tr>
<td>2016</td>
<td>Mark Prein and Nate Ver Heul</td>
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<tr>
<td>2015</td>
<td>Mike Lunn</td>
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<tr>
<td>2014</td>
<td>Bob Martin and John Patry</td>
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<tr>
<td>2013</td>
<td>Mark Prein</td>
</tr>
<tr>
<td>2012</td>
<td>Christine Kosmowski and Cheryl Vosburg</td>
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<td>2011</td>
<td>Thomas DeLaura</td>
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<td>2010</td>
<td>Joe Hebert</td>
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<td>Allen Gelderloos</td>
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<td>Pete Daukss, Mike Lunn</td>
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<td>2006</td>
<td>Steven Casey</td>
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<td>2005</td>
<td>Bill Brunner, Genes Jones, Linley Mincy, Brian Ross</td>
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<td>2002</td>
<td>Jeff Johnston; Gary DeKock</td>
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<td>Tad Slawecki</td>
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<td>Curt A. Christeson</td>
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<td>Reginald Sobczynski</td>
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<td>Lynne Christeson; Daniel W. Mitchell</td>
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<td>Craig S. Smith</td>
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<td>Philip R. Lawrence</td>
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<td>Victor J. Bieman, Jr.; David W. Dilks; Katherine M. Feist; Paul L. Freedman; Tom Heidtke; Paul W. Rodgers</td>
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<td>Paul Harvath; Gary DeKock</td>
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<td>Thomas C. Hoogerhyde</td>
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<td>Bruce E. Merchant</td>
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<td>1991</td>
<td>Frederick M. Oeveren</td>
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<td>1990</td>
<td>Ralph J. Berner; Lucy B. Pugh; Kevin Stevens</td>
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<tr>
<td>1989</td>
<td>Lynette Gibson; Rogelio Hernandez; Penelope Jones; Jane C. Jones; Albert Lindell; Nathan Turner</td>
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<td>1988</td>
<td>James W. Hubbell; Stuart H. Vaughn</td>
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<tr>
<td>1987</td>
<td>S. Joh Kang; Lucy Pugh; Jimmy L. Spangler</td>
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<tr>
<td>1986</td>
<td>Kamesh Gupta; Ronald G. Pordon; George L. Sukes</td>
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<tr>
<td>1983</td>
<td>Raymond P. Canale; Martin T. Auer; Yuzuru Matsuoka; Thomas M. Heidtke; Steven J. Wright</td>
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<tr>
<td>1980</td>
<td>Dan O’Neill</td>
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<td>John R. Suffron</td>
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<td>Larry Martin</td>
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<td>Darrel Suhre</td>
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<td>Robert Courchaine</td>
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<td>George Hubbell</td>
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<td>Brian Goodman; C. Preston Witcher</td>
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<td>1965</td>
<td>Charles Priesing</td>
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<td>1963</td>
<td>Wallace Benzie; Herb Larkin; Allan Moore</td>
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<td>Jack Borchard</td>
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<td>1961</td>
<td>John Gannon; Clarence Velz</td>
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<td>1957</td>
<td>Doris Voshel</td>
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</table>
**John P. Hennessey Scholarship**  
Awarded to a Michigan student who is enrolled in a degree program in engineering, public health, or the natural sciences who intends to pursue a career in the water environment field.

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Institution</th>
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<tr>
<td>2019</td>
<td>Brett Wagner</td>
<td>University of Michigan</td>
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<tr>
<td>2018</td>
<td>Mina Kukuk</td>
<td>Michigan Technological University</td>
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<td>2017</td>
<td>Adam Smith</td>
<td>Western Michigan University</td>
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<td>2015</td>
<td>Mina Kukuk</td>
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<td>2014</td>
<td>Jeseth Delgado Vela</td>
<td>University of Michigan</td>
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<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Institution</th>
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<tbody>
<tr>
<td>2013</td>
<td>Anton Dapcic</td>
<td>University of Michigan</td>
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<td>2012</td>
<td>Kimberly Wahl</td>
<td>Baker College</td>
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<td>Lauren Stadler</td>
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<td>2008</td>
<td>Elodie Pasco</td>
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<td>Kent McCord</td>
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<td>2006</td>
<td>Corey Larson</td>
<td>Bay de Noc College</td>
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<td>2005</td>
<td>Nicole White</td>
<td>Northern Michigan University</td>
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**Loring F. Oeming Award**  
Recognizes a worthy individual who has demonstrated outstanding performance in and industrial facility.

<table>
<thead>
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<th>Year</th>
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<tr>
<td>2019</td>
<td>Joseph Bivens</td>
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<td>2018</td>
<td>James Parkhurst</td>
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<td>Walker Modic</td>
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<td>2014</td>
<td>Don Row</td>
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<td>2010</td>
<td>Cheryl Chisholm</td>
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<td>2008</td>
<td>Elizabeth Lawson</td>
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<td>Dale Hill</td>
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<td>Donald Lemley</td>
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<td>Michael Lowe</td>
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<td>Jeffrey R. Bartholomy</td>
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<td>1990</td>
<td>Michael Booser</td>
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<td>John Barszewski</td>
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<td>1988</td>
<td>Paul J. Formolo</td>
</tr>
<tr>
<td>1987</td>
<td>Brian J. Ross</td>
</tr>
<tr>
<td>1986</td>
<td>Gerald Kadwell</td>
</tr>
<tr>
<td>1985</td>
<td>James J. Cook</td>
</tr>
<tr>
<td>1984</td>
<td>U.G. (Les) Stoeffler</td>
</tr>
<tr>
<td>1983</td>
<td>Harold Bailey, Jr.</td>
</tr>
<tr>
<td>1982</td>
<td>Joseph Chadderton</td>
</tr>
<tr>
<td>1981</td>
<td>Carl N. Danielson</td>
</tr>
</tbody>
</table>

**Maintenance Professional of the Year**  
Awarded to a worthy individual who, working on a day-to-day basis in maintenance, has displayed remarkable dedication to an employer and to the MWEA, excelled professionally, and publicly promoted the wastewater treatment profession.

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>James Doeden</td>
</tr>
<tr>
<td>2018</td>
<td>Roger DeYoung</td>
</tr>
<tr>
<td>2017</td>
<td>Ryan Stetler</td>
</tr>
<tr>
<td>2016</td>
<td>Mark Fowler</td>
</tr>
<tr>
<td>2015</td>
<td>Derrick Teegarden</td>
</tr>
<tr>
<td>2014</td>
<td>Chad Snyder</td>
</tr>
<tr>
<td>2013</td>
<td>Scott Schoolcraft</td>
</tr>
<tr>
<td>2012</td>
<td>Wendell Arney</td>
</tr>
<tr>
<td>2011</td>
<td>Harry C. Farley</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>Jerome Livernois</td>
</tr>
<tr>
<td>2008</td>
<td>Freeman Adkins</td>
</tr>
<tr>
<td>2007</td>
<td>Raymond Dufek</td>
</tr>
<tr>
<td>2006</td>
<td>Tim Stachlewitz</td>
</tr>
<tr>
<td>2005</td>
<td>Kevin Dupuis</td>
</tr>
<tr>
<td>2004</td>
<td>Leonard Casey</td>
</tr>
<tr>
<td>2003</td>
<td>Ancell Noel</td>
</tr>
</tbody>
</table>

**New Professional of the Year (previously Young Professionals)**  
Awarded to recognize outstanding dedication and commitment to the objectives of the Association by an individual who is relatively new to the water environment field.

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>Tony Cecchini</td>
</tr>
<tr>
<td>2018</td>
<td>Erin Szczegielniak</td>
</tr>
<tr>
<td>2017</td>
<td>Adam DeYoung</td>
</tr>
<tr>
<td>2016</td>
<td>Michelle LaRose</td>
</tr>
<tr>
<td>2015</td>
<td>Lorene Bruns</td>
</tr>
<tr>
<td>2014</td>
<td>Megan Krieger</td>
</tr>
<tr>
<td>2013</td>
<td>Gareth Ross</td>
</tr>
<tr>
<td>2012</td>
<td>Josh Redner</td>
</tr>
<tr>
<td>2011</td>
<td>Brian Hannon</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>Jennifer Zelski</td>
</tr>
<tr>
<td>2009</td>
<td>Laura Gruzwalski</td>
</tr>
<tr>
<td>2007</td>
<td>Nicole Selais</td>
</tr>
<tr>
<td>2006</td>
<td>James Flaming</td>
</tr>
<tr>
<td>2005</td>
<td>Kari Konyndyk</td>
</tr>
<tr>
<td>2004</td>
<td>Mark Hurley</td>
</tr>
<tr>
<td>2003</td>
<td>Scott DeVries</td>
</tr>
</tbody>
</table>
Operations Professional of the Year
Awarded to an operator of a municipal wastewater treatment plant, working on a day-to-day basis in operations, displaying remarkable dedication to his or her employer and to the MWEA, excelling professionally, consistently generated good quality effluent, and publicly promoting the profession of the wastewater treatment plant operator.

2019    Andrew Peterson
2018    Sierra Brown
2017    Mark Houle
2016    John Palmer
2015    David Miller
2014    Michael Boven
2013    Mark Mundt

2012    Keith Moss
2011    Patrick Rivera
2010    Jeff Rewerts
2009    Don Hartman
2008    Douglas Koss
2007    Charles Mann
2004    Tim O’Neill
2003    Brian Gifford

Outstanding Environmental Consultant
For demonstrating outstanding dedication to his or her employer and to the MWEA, excelling professionally, and publicly promoting the wastewater environment profession.

2019    Wayne Langeland
2018    Jack Rafter
2017    Brian Hannon
2016    Jeff Pugh
2015    Mike Harvey
2014    Ali Khraizat
2013    Wendy Ogilvie

2012    John Racek
2011    Nicole Spieles
2010    Mark Prein
2008    Dave Vago
2007    Ish Naik
2006    Dan Christian
2005    Curt Christeson
2004    Paul Freedman

Outstanding Environmental Engineer/Engineer in the Field
For demonstrating outstanding dedication to his or her employer and to the MWEA, excelling professionally, and publicly promoting the wastewater environment profession.

2019    Charles Schroeder
2018    Jerald O. Thaler
2017    Dr. Evangelina Belia
2016    Dennis Benoit
2015    Ted Erickson
2014    Brian Hannon
2013    Trevor Wagenmaker

2012    Rich Grant
2011    Tim Sullivan
2010    Tom DeLaura
2008    John Porter
2007    Grant Gartrell
2006    Jack Rafter
2005    Tom Larder
2004    Jim Scholl

Outstanding Vendor Support
For demonstrating outstanding dedication to his or her employer and to the MWEA, excelling professionally, and publicly promoting the wastewater environment profession.

2019    Jason Docsa
2018    Joseph Moore
2017    Dave Connors
2016    Eric Schiebold
2015    Scott Kafka
2014    Glenn Hummel
2013    Matt Prosoli
2012    Jennifer Zelski, Kennedy Industries
2011    Chuck Bugeja, Joey Maruskin, Sean Maruskin, Tony Pitoniak – JGM Valve Corp.

2010    Jeff Grames
2009    Barry Simescu / Jim Cooper
2008    Jayne Rauch
2007    Chuck Kronk
2006    Randy Hamlett
2005    Kevin Livingston
2004    Greg Burk
**PK Sarda Lab Professional of the Year** *(Laboratory Practices)*

Awarded to an analyst who has displayed remarkable dedication to an employer and to the MWEA, excelled professionally, consistently, generated reliable data, and publicly promoted the profession of the laboratory analyst.

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>Emily Miner</td>
</tr>
<tr>
<td>2018</td>
<td>Eric Brubaker</td>
</tr>
<tr>
<td>2017</td>
<td>Stephen Bylsma</td>
</tr>
<tr>
<td>2016</td>
<td>Sandra Buchner</td>
</tr>
<tr>
<td>2015</td>
<td>Mark Gatrell</td>
</tr>
<tr>
<td>2014</td>
<td>Kathleen Makarewicz</td>
</tr>
<tr>
<td>2013</td>
<td>Patricia Chapman</td>
</tr>
<tr>
<td>2012</td>
<td>Tom Robinson</td>
</tr>
<tr>
<td>2011</td>
<td>David Johnson</td>
</tr>
<tr>
<td>2010</td>
<td>Amy Vail</td>
</tr>
<tr>
<td>2009</td>
<td>Anita Friend</td>
</tr>
<tr>
<td>2007</td>
<td>Robert Leet</td>
</tr>
<tr>
<td>2006</td>
<td>Carol Injasoulian</td>
</tr>
<tr>
<td>2005</td>
<td>Aruna Mandava</td>
</tr>
<tr>
<td>2004</td>
<td>Gary DeKock</td>
</tr>
<tr>
<td>2003</td>
<td>Baby Valikodath</td>
</tr>
</tbody>
</table>

**Presidents Award**

Presented to acknowledge extraordinary contribution to protect, preserve and enhance Michigan’s water environment

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>Keith McCormack</td>
</tr>
<tr>
<td>2018</td>
<td>Gary &amp; Linda DeKock</td>
</tr>
<tr>
<td>2017</td>
<td>Jennifer Wagner</td>
</tr>
<tr>
<td>2016</td>
<td>Pete Cavagnaro</td>
</tr>
<tr>
<td>2015</td>
<td>Linda DeKock</td>
</tr>
<tr>
<td>2010</td>
<td>Matt Schindewolf</td>
</tr>
<tr>
<td>2009</td>
<td>Ken Zarzecki</td>
</tr>
<tr>
<td>2008</td>
<td>Charles Ken Kohs</td>
</tr>
<tr>
<td>2007</td>
<td>Bruce Merchant</td>
</tr>
<tr>
<td>2006</td>
<td>Fred Kemp</td>
</tr>
<tr>
<td>2005</td>
<td>Larry Campbell</td>
</tr>
<tr>
<td>2004</td>
<td>Allyn Ernst</td>
</tr>
<tr>
<td>2003</td>
<td>Joe Stapf</td>
</tr>
</tbody>
</table>

**Public Utility Management Professional of the Year**

Awarded to a worthy individual demonstrating outstanding dedication to his or her employer and to the MWEA, has excelled professionally, and has publicly promoted the wastewater environment profession.

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>Nicole Pasch</td>
</tr>
<tr>
<td>2018</td>
<td>Joel Davenport</td>
</tr>
<tr>
<td>2017</td>
<td>Jim Nash</td>
</tr>
<tr>
<td>2016</td>
<td>Catherine Garnham</td>
</tr>
<tr>
<td>2015</td>
<td>Chad Gamble</td>
</tr>
<tr>
<td>2014</td>
<td>Mike Glowinski</td>
</tr>
<tr>
<td>2013</td>
<td>Bari Wrubel</td>
</tr>
<tr>
<td>2012</td>
<td>Greg Tatara</td>
</tr>
<tr>
<td>2011</td>
<td>Scott Boshart</td>
</tr>
<tr>
<td>2010</td>
<td>Matt Schindewolf</td>
</tr>
<tr>
<td>2009</td>
<td>Ken Zarzecki</td>
</tr>
<tr>
<td>2008</td>
<td>Charles Ken Kohs</td>
</tr>
<tr>
<td>2007</td>
<td>Bruce Merchant</td>
</tr>
<tr>
<td>2006</td>
<td>Fred Kemp</td>
</tr>
<tr>
<td>2005</td>
<td>Larry Campbell</td>
</tr>
<tr>
<td>2004</td>
<td>Allyn Ernst</td>
</tr>
<tr>
<td>2003</td>
<td>Joe Stapf</td>
</tr>
</tbody>
</table>

**Regulatory Professional of the Year**

Recognized an individual for their outstanding contributions to the MWEA and for fostering professional alliances to promote the need for effective water quality.

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>Tom Asmus</td>
</tr>
<tr>
<td>2018</td>
<td>Charles Hill</td>
</tr>
<tr>
<td>2017</td>
<td>Phil Argiroff</td>
</tr>
<tr>
<td>2016</td>
<td>Grace Scott</td>
</tr>
<tr>
<td>2015</td>
<td>Pete Ostlund</td>
</tr>
<tr>
<td>2014</td>
<td>Tom Berdinski</td>
</tr>
<tr>
<td>2013</td>
<td>Greg Merricle</td>
</tr>
<tr>
<td>2012</td>
<td>Jim Merricle</td>
</tr>
<tr>
<td>2011</td>
<td>Bill Creal</td>
</tr>
<tr>
<td>2010</td>
<td>Pat Lindemann</td>
</tr>
<tr>
<td>2009</td>
<td>Mike Bray</td>
</tr>
<tr>
<td>2007</td>
<td>Steve Casey</td>
</tr>
<tr>
<td>2006</td>
<td>David Porter</td>
</tr>
<tr>
<td>2005</td>
<td>Steve Casey</td>
</tr>
<tr>
<td>2004</td>
<td>Eric Way</td>
</tr>
<tr>
<td>2003</td>
<td>Robert Babcock</td>
</tr>
</tbody>
</table>
Residual Management Professional of the Year
Awarded to a worthy individual who, working on a day-to-day basis in the treatment disposal of residuals, displaying remarkable dedication to his or her employer and to the MWEA, excelling professionally, and publicly promoting the profession of the residuals management.

2018  Mark Bowman
2017  Michael Person
2016  Don Popma
2015  Hamid Rahbarnoohi
2014  Scott Kunst
2013  Joe Goergen
2012  Kari Saganski
2011  Ken Herman
2010  Lee Jacobs
2009  Kim Hackbardt
2007  Ken Langmesser
2005  Todd Wibright
2004  Ed Klopf
2003  Curt Goodman

Select Society of Sanitary Sludge Shovelers
Awarded for outstanding, meritorious service above and beyond the call of duty to those elevated to the highest level of the sludge bed, with all the honor, atmosphere prerequisites and dignity appertaining thereto.

2019  Earl Kenzie, Keith Moss, Kip Koszewski, Lorene Bruns, Pete Cavagnaro
2018  Chuck Bujega, David Connors
2017  Michelle LaRose, Mike Boven
2016  Scott Kafka, Jennifer Zelski, Rick Mahoney
2015  Glenn Hummel, Jeff Pugh
2014  Brian Hannon, Karlyn Wickham
2013  Kim Hackbardt, Catherine Garnham
2012  Jim King, Mike Lunn, Tim Sikma
2011  Tom DeLaura, Mary Jane Robinson, Dave VerHoef
2010  Sherrie Elliott, Laura Gruzwalski, Joseph Keefe
2009  Jerry Harte; Joh Kang; Jerry Thaler
2008  Dave Vago, Kevin Chandler, Tom Mackenzie
2007  Steve Casey, Todd Wibright, Keith McCormack
2006  Ken Colston, Ishwar Naik, Jeff Brown, Tim Lynch, Dan Geyer
2005  Khalil Atasi, Kari Konyndyk, Wayne Kukuk, Ed Mahaney, Dan Mitchell
2004  Scott Devries; Bill Kaiser; Fred Minnich; Jack Rafter; Tim Sullivan
2003  Gary DeKock; Sandra Diorka; Randy Hamlett; Brian Ross; Tad Slawecki
2002  Curtis Goodman; Roger Haag; Christine Kosmowski; Jessie Cason-Smith; Eric Way
2001  Robert Babcock; George Davis; Joseph Goergen; Lee Jacobs; Anthony Pitoniak
2000  Curt Christeson; Jeff Johnston; Tom Larder; Joe Stapf; Cheryl Vosburg; Larry Woodard
1999  John Ironside; Tom Kmet; Don Stypula
1998  Gregory J. Burk; Curtis Cowles; Karen L. Flaherty; William R Gramlich; Stephen J. Mahoney; Matthew J. Prosoli; Tim Stallcup
1997  Larry DeLong; George (Jed) Hubbell; Fred Kemp; Byron Lane; Douglas Trembath
1996  Dale Bentley; Allyn Ernst; Paul Freedman; John O’Malia; Robert Scheuerman
1995  Steve Aiken; David Boes; Herbert Hunt; Chuck Kronk; Steve Young
1994  Mike Ennis; Judie Mullins; Dan Myers; Barry Simescu; Dan Wolz
1993  Jeannette M. Best; Harry W. Bierig; Jim Cooper; Fred E. Cowles; Richard W. Force; Jimmy L. Spangler;
1992  Fred F. DeCamp; Gordon Jones; Ralph W. Purdy; Thomas A. Wojewski
1991  Harold Leonhard; Thomas Newhof; Cortland V. Overmyer; Jack A. Ryquist; Jack Wagner
1990  Jim D. Anderson; Thomas C. Hoogerhyde; John W. Matz; Loring F. Oeming
1989  Jack Frost; Art Maas; Lee Veldhuis; Ted Mudgett; Daryle Smith
1988  Joseph Bal; Wallace J. Benzie; Paul A. Blakeslee; Jack E. Cooper; Frederick T. Eyer; Otto Green; Chester Harvey; James W. Hubbell; Carl V. Huber; Charles Leland; Robert J. Peterson; Donald M. Pierce; William Stonebrook; Doris Van Dam
Sustainable Energy
This award is given to an individual plant to help them take the initiative to start and maintain an ongoing program of continuous improvement to reduce the energy intensity and the cost of operating the wastewater treatment plant.

2019  City of Flint (Large), City of Clare (Small)
2018  Benton Harbor – St Joseph Wastewater Treatment Plant
2017  City of Grand Rapids WRRF (Large), Delhi Township (Small)
2016  Genesee County Drain Commissioner Division of Water and Waste Services District 3 Wastewater Treatment Plant

Watershed Management Professional of the Year
Awarded to recognize an individual for their efforts in promoting activities and professionalism in watershed management.

2019  James Ridgway
2018  Greg Kacvinsky
2017  Kelly Karll
2016  James Burton
2015  Erin Campbell
2014  Laura Gruzwalski
2013  Janis Bobrin
2012  Sandra Diorka
2011  Lynne Seymour

2020  Russ Beaubien
2019  Chuck Hersey / Amy Mangus
2008  Dan Christian
2007  Christine Kosmowski
2006  William Stone
2005  David Drullinger
2004  Fred Cowles
2003  Dave Woelkers

WRRT Future Leader Scholarship
Awarded to individuals who are working to complete a Class A or B license and have shown promise as future leaders in the industry.

2019  Joshua Juhl
2018  Joshua Juhl
2017  Bill Wyngaert, Josh Bradley
Willard F. Shepard Award
Recognizes individuals who have completed 20 years of membership in the Association.

2019
Carey Bond, Kristen Chaffin, Tim Davidek, William Dooley, Timothy Faas, David Filipiak, James Gellner, Robert Gilliam, Glenn Hummel, Joan Rose, Robert Scull, Tad Sławęcki, Nicole Spieles, Kenneth Wesley, Blair Zordell

2018
Lester Chapman, Daniel Christian, Robert Czachorski, Scott De Vries, Jeff Dietlin, Donald Fraher, William Hogan, Phil Kline, Mary Long, Jayne Rauch, Pamela Reid, Brian Rulbel, Timothy Sikma, Les Therrian, Clark Tibbe, Lisa Wallack, John Willemmin

2017
Donald Boase, Gary Bunschoten, Ernest Elliott, Rowland Ferwerda, David Fuller, Donald Johnson, Tom Kooistra, Christine Kosmowski, James McCoy, John McDonnell, Daveda Quinn, Keith Sanders

2016
Khamis Al-Omari, Steven Barnard, Thomas P. Berdziński, Andrew Biddle, Daniel Billingsley, Scott Coduti, Andy Custard, George Davis, Mark Dezinski, David Dmytryka, Myron Erickson, Raymond Hansen, Thomas LaCross, Thomas Morrissey, John Rodgers, James Wineka

2015
Kevin Babinski, Judi Bennett, Glenn Berghorst, Scott Boshart, Mark Coleman, Allen Evink, Curtis Goodman, Kim Hackbardt, Scott Kafka, Edward Klopf, Patrick Lindermann, Kevin Livingston, Mike Lunn, Steven Mepham, Charles Meyer, Kathryn Sweet, Chris Townley, James VanHarn

2014
Michael Barry, Curtis Bryski, Mark Fechik, Steven Fehniger, Jan Hauser, John Henning, Douglas Koss, David Oostindie, Lutgarde Raskin, Donald Utviltug, Eric Van Orma, Patrick Suskiewicz

2013
Charles Barbieri, Scott Blair, Noel Bush, Robert Case, Douglas Coates, Mark Eisenbarth, Mark Hill, Craig Hupy, Kenneth Kyrkas, Joseph Kovalcik, Gary Lessard, John Mitchell, Steve Sadler, Eric Schiebold

2012
Scott Anderson, Jeffery Blackmer, Janis Bobrin, Terry Engelhardt, Thomas Grant, Randy Hamlett, David Harvey, Matthew Hosier, George Karmo, Mary Lendardson, Brad Lyons, Michael Rampanelli, Todd Steinbach, Thomas Wilson

2011
Allen Gelderloos; Dale Labelle; Daniel Schechter; Dennis Benoit; Eric Jones; Firouz Fath Azam; Frank Martin; James Pistilli; James Sherrill; James Soper; Joe Hebert; Kevin Fauka; Larry Horn; Marie Davis; Mark Mundt; Michael Ringelberg; Perry Thomas; Raymond Dickinson; Richard Bigham; Rick Sier; Robert Hilla; Robert O'Day; Rohit Trivedi; Ron Janssen; Sherrie Elliott; Stephen McGowan; Thomas Kent; Thomas Larder; William Hansen

2010
Gregory Burk; Eric Butler; Larry Butler; Robert Frederick; Ashwani Gupta; Robert Habron; Jeff Herveart; David Hoffman; David Holmgren; Theodore Hromada; Carol Hufnagel; Jack Keys; Allen Lemieux; John McGinnis; Avinash Rachmale; Patrick Raftery; Bruce Sabin; Timothy Traxa; Peter Vanderhor

2009
James Atkins; David Bates; Mark Bezinque; Richard Breloswick; Brian Cardinal; Edward Carstens; Phillip Covell; Edward Gutenschere; Joe Keefe; Earl Kenzie; Todd King; David Kulju; David Love; Tom Mackenzie; Mary Maki; Barbara Marczak; John Marr; Todd Nichols; Matt Prosol; Jared Richards; Karen Ridgway; Howard Selover; Frank Szopo; Charles Weaver; Terry Woodard

2008

2007
Richard Hinshon; William Kaiser; Randy Studaker; Brian Kindness; Brian Ross; David Woodman; Robert Scheuerman; Robert Ormond; Jeffrey Link; Mark Nye; Michael Senyk; Ken Langmesser; Jessie Cason-Smith; David Krohn; William Soper; Richard Peirson; John Baratta; Michael Brown; Paul Stokes; Kent Trierweiler

2006
Lucy Belcher; Peter Boetcher; Edward Cote; William Darmstaedter; Robert Demyanovich; Barry H. Eads; Preston L. Harris; Nicholas Ingallina; Fred Kemp; Steven Kerr; Thomas Kmet; Daniel LeVaque; Richard Mahoney; Keith McCormack; Lawrence Merritt; Bruce Moorman; Donald Row; Mathew Schindewolf; Craig Smith; Amelia Stine; John Stuparitis; David VerHoeof; Donald Walworth; Michael Wirkuti

2005
Thomas Allbaugh; Terry A. Bartels; Michael G. Banfield; Thomas A. Cisari; Donald H. Fyr; Reginald Hamilton; Jimmy Hyder; Samuel S. Jeyanayagam; Jeffrey R. Johnston; George G. Kapp; John R. Lang; Gayle M. Marlowe; Richard W. Meyers; Bryan D. Pond, Paul T. Sgriccia; Keyno J. Shellenbarger; Timothy H. Sullivan; Walter Syrkowski; James D. Townley; Linnea E. Westrich; Mark F. Winchester; Jerry Zitterman

2004
Doug Foyteck; Keith Oldewurtel; Ronald A. Rees; Gary R. Vaughan

2003
Larry H. Campbell; William B. Danly; Thomas J. DeLauria; Ray Fix; Norma Gandara; David J. Goffnett; Michael Harvey; Jerald O. Thaler; Dean Tuomari; John van Uffelen

2002
Michael H. Adrounie; Walter H. Alices; John C. Ameel; Douglas A. Buchholz; Darrell L. Carr; Steven Carl Kasey; Peter Dauckss; Gary DeKock; Michael T. Drewyor; Dwight E. Fargo; Jeanette Fenner; Roger Haag; Lee Hauswirth; Kevin LaValle; Michael Lowe; Timothy D. McNamara; Abe A. Munifah; Patricia Oates; James A. Susan; Ernie Upton; Douglas M. Watson; William R. Wheeler; Jerome Whitley; Terry Wilson; Larry Woodard

2001
John R. Barthels; Marc C. Barton; Linden Beebe; Dave Brat; Gary Fujita; David W. Hand; William Horton; Steven A. Kalinowski; Stephen C. Kehres; Elmer L. Keyser; Rick L. Mohr; Robert Vandermale; Dennis G. Williams

2000
Charles B. Bellmore; Terry Benish; Edward Berghorst; Frederick A. Biak; Thomas E. Biel; Dave Bratt; Robert G. Burditt; Randall Fisher; Paul L. Freedman; Donald R. French; Joseph M. Goergen; Curt A. Kemppainen; Tom Mort; David Mulac; Judith M. Mullins; Mark A. Pschorlydo; John R. Porter, Jr.; Peter T. Rosh; Tim Stallcup; Paul Tucker, Jr.; Scott Van Leuven; John Vasold; Sabah H. Yousif; Kenneth L. Zarzecki

1999
Pramod M. Amin; Dale J. Bentley; Walt T. Boguslaski; Carl C. Chambers; Joseph Dean; Steven F. Gall; Ron Gamble; Paul J. Gauche; Daniel H. Geyer; George E. Hubbell; David L. Jaeger; John T. Kenney; David McGlone; John A. Mogelnicki; Leo L. Schaut; Scott G. Thompson; Tom Whiteneight; Brett Yardley; Steven K. Young
# Outstanding Wastewater Worker of the Year Awards (replaced in 2003)

*Recognizes individual who; while working on a day-to-day basis; displaying outstanding dedication; innovation and work performance.*

<table>
<thead>
<tr>
<th>Year</th>
<th>Division 1</th>
<th>Division 2</th>
<th>Division 3</th>
<th>Division 4</th>
<th>Division 5</th>
<th>Division 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>1985</td>
<td>Randall J. Fisher-A &amp; B Division; Donald L. Prevost-C, D, or Lagoon Division; Donald Hartman-Collection Systems Division</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>1986</td>
<td>Jack A. Roeloff-A &amp; B Division; William Myer-C, D, or Lagoon Division; Edward Berghorst-Industrial Division</td>
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<td></td>
</tr>
<tr>
<td>1987</td>
<td>Carmelo Velez-A &amp; B Division; Robert S. Johnson-C, D, Lagoon Division; Jeanette Best-Industrial Division; R. Scott Gugino-Collection Systems Division</td>
<td></td>
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<td>1988</td>
<td>Thomas A. Kmet-A &amp; B Division; Steven E. Boss-C, D, or Lagoon Division; Ivan Streeter-Industrial Division; Joseph Sessions-Collection Systems Division</td>
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<td>Gary Kapa-A &amp; B Division; David M. Erickson-C, D, or Lagoon Division; Michael Wesaw-Industrial Division; Daniel L. Carmichael-Collection Systems Division</td>
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<td>Richard Bigham-A &amp; B Division; Douglas Beadle-C, D, or Lagoon Division; Gerald L. Reynolds-Industrial Division; Charles Haynes-Collection Systems Division</td>
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<td>Wayne Verhelle-A &amp; B Division; Terry Englehardt-C, D, or Lagoon Division; Jolyda O. Swaim-Industrial Division; Robert Tasma-Collection Systems Division</td>
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<td>Ronald E. Sanford-A &amp; B Division; Robert A. Keller-C, D, or Lagoon Division; Mitchell Buschbacher-Industrial Division; John Oklonen-Collection Systems Division</td>
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<td>Charles Egbert-A &amp; B Division; Michael J. Wirkatis-C, D, or Lagoon Division; Jack Short-Industrial Division; Ray Lee-Collection Systems Division</td>
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<td>Merlin Lavrack-A &amp; B Division; Dale L. Labell-C, D, or Lagoon; Brian Miller-Industrial Division; Jeffrey Stephans-Collection Systems Division</td>
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<td>Bruce Young-A &amp; B Division; Dale M. Avery-C, D, or Lagoon Division; Mark Shelhart-Industrial Division; Richard Gruber-Collection Systems Division</td>
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<td>Mark Fechik-A &amp; B Division; Edward Berghurst-Industrial Division; John Tavalieri-Collection</td>
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<td>Ronald Janssen-A &amp; B Division; Todd Ernst-C, D, or Lagoon Division; Cheryl Vosburg-Industrial Pretreatment Division; William Bruinekool-Industrial Division; Ranu Meah-Collection Systems Division; Susan Foune-Laboratory Division; Michael Waters Maintenance Division</td>
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<td>John Beard-A &amp; B Division; Mike Wegrzyn-C, D, or Lagoon Division; John Soltes-Industrial Division; Robert Tate-Maintenance Division; Mary B. Lenardson-Laboratory Division; Daniel J. Le Veque-Industrial Pretreatment Division.</td>
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<td>Ed Cote-A &amp; B Division; Dale Avery-C, D, or Lagoon Division; Sandra Diorka-Industrial Pretreatment Division; Raymond Leonard Dickinson-Collection Systems Division; Pardip Kumar Sarda-Laboratory Division; Michael Asher-Maintenance Division</td>
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