

EUM Implementation: Community Sustainability – Practices

Instructions

For this exercise, you will focus on only one of the four Key Management Areas from the *Roadmap* document – Community Sustainability. This Key Management Area directly corresponds to the Community Sustainability Attribute from the *EUM Primer*. Please follow the steps identified below for the exercise.

Community Sustainability: This Management Area covers the utility’s role in social, economic, and environmental impacts to its community. This includes economic development, community-wide resilience, support for disadvantaged households, and overall community sustainability and livability.

Step 1: Assess your current activity relative to each example practice in Levels 1 and 2. Choosing from the options “Don’t Have,” “In Progress,” or “Complete,” check the description that best characterizes your utility’s current activity for each example practice.

Example Practices	Assessments and Actions		
Preconstruction notifications to households.	Assessment: <input type="checkbox"/> Don’t Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain

Step 2: Determine what action to take relative to each example practice. Choosing from the options “Adopt,” “Improve,” or “Maintain,” check the box that describes what you believe your utility needs to do for each practice.

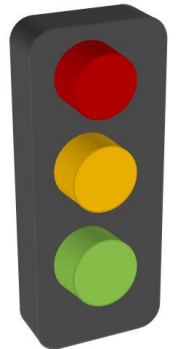
- **ADOPT:** Check this box if your utility does not currently have a management practice that represents the example practice and that it needs to have this practice to reach its desired level of implementation.
- **IMPROVE:** Check this box if your utility has a management practice that is related to the example practice, but improvement is needed to reach your desired level of implementation for it.
- **MAINTAIN:** Check this box if your utility has the example practice already in place and that you want to continue using this practice.

Example Practices	Assessments and Actions		
Preconstruction notifications to households.	Assessment: <input type="checkbox"/> Don’t Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain

Step 3: Add any alternative or additional practices that you believe are relevant to Community Sustainability. In each level of Community Sustainability, your utility may have in place or be aware of management practices that you believe are either a good substitute for one of the existing example practices or that you see as a good addition to the suite of example practices that are included. For each alternative or additional practice, you will need to write in a written description, and complete STEP 2 for each practice (as you did for all of the other example practices).

Step 4: Draw a conclusion for each practice statement. At the end of each practice statement section, you will draw a conclusion about what your utility needs to do relative to the practice statement. You will draw this conclusion based on the assessment of your current activity under Levels 1 and 2 and actions that you determined (STEP 1).

Practice Statement Conclusion: Green Yellow Red



Each practice statement section has check boxes at the end for “Green,” “Yellow,” and “Red,” which represent the following:

RED: Stop and take a more in-depth look at what needs to be done in this area to bring your utility to the level that it wants to be at. Check this box if you have mostly “Don’t Have” and “Adopt” boxes checked.

YELLOW: Slow down and assess how you can improve your current practices (including completing those that you have already begun to implement, but are not yet fully in place). Check this box if you have mostly “In Progress” and “Improve” boxes checked.

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GREEN: You are good to go in this area – keep up the good work. Check this box if you have most or all example practices in place (or have additional or alternative practices), and if you have mostly “Complete” and “Maintain” boxes checked. Do not forget to come back to these practices on a regular basis to make sure they are up to date.

STEP 5: Make any notes that you need to. At the end of each practice statement section, make notes as needed, considering the following questions:

- Why did I select the Practice Statement Conclusion that I chose? Was it a close decision between one conclusion and another?
- What level of implementation does my utility want to be at for Community Sustainability? Is my utility close to meeting this goal (or have we already met it)?

Community Sustainability

Scope: This Management Area covers the utility’s role in social, economic, and environmental impacts to its community. This includes economic development, community-wide resilience, support for disadvantaged households, and overall community sustainability and livability.

Level 1: Providing Adequate, Fundamental Services

Practice Statement → Social Stewardship: Utility operations, particularly siting and construction, are managed to minimize social impacts on the community.

Example Practices	Assessments and Actions		
Preconstruction notifications to households.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Construction hours of operation policy considerate of household needs.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Right-of-way procedures to provide for household access.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Utility staff teams support community fundraising events.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Truck traffic management to reduce community impacts.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Riverfront access provision (e.g., to the extent operations impact access to, for example, a riverfront, is there an opportunity to create access for recreation or other public use?).	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain

Practice Statement Conclusion: Green Yellow Red

Notes on Statement Conclusion:

Practice Statement → Economic Stewardship: Utility operations, particularly siting and construction, are managed to minimize economic impacts on the community.

Example Practices	Assessments and Actions		
Preconstruction notifications to local business.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Customer access to businesses in construction areas carefully accommodated.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain

Effective Utility Management Workshop

Host community benefit program. (Provide for lower utility rates for communities that host treatment infrastructure).	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain

Practice Statement Conclusion: Green Yellow Red

Notes on Statement Conclusion:

Practice Statement → Environmental Stewardship: Utility is focused on ensuring compliance across all regulatory areas to ensure a solid foundation for limiting environmental impacts of operations.

Example Practices	Assessments and Actions
Environmental impacts review of regular utility operations and construction projects.	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Annual state of watershed data review (to maintain awareness of ecosystem trends).	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Sewer system maintenance to reduce flooding and backup potential.	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain

Practice Statement Conclusion: Green Yellow Red

Notes on Statement Conclusion:

Level 2: Optimizing Operations and Services

Practice Statement → Social Stewardship: Utility conducts operations with a view for improving community social conditions.

Example Practices	Assessments and Actions		
Women- and minority-owned business contracting policies.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Social impact criteria inclusion in project selection methods (e.g., degree of minority community impact).	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Citizens' new facility siting committee.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Workforce diversification policies.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain

Practice Statement Conclusion: Green Yellow Red

Notes on Statement Conclusion:

Practice Statement → Economic Stewardship: Utility conducts operations with a view for enhancing local economic opportunity.

Example Practices	Assessments and Actions		
Utility finance officer's engagement in utility efforts to think and act sustainably.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Local materials and services sourcing policy, with targets for volume of services and products sourced from qualified local firms.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Local and regional community and economic development planning participation.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Supplemental environmental projects (undertaken in lieu of paying noncompliance fines).	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain

Practice Statement Conclusion: Green Yellow Red

Notes on Statement Conclusion:

Practice Statement → Environmental Stewardship: Utility operations and investments use techniques that enhance environmental and ecological parameters local to its facilities and operations.

Example Practices	Assessments and Actions		
Tree planting along utility right-of-way areas, recognizing constraints such as the need to manage for possible tree root intrusion to underground pipes.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Discharge management to aid local fish populations.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Well-defined sustainability requirements (established and tracked for all key products and services).	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Pollution prevention plan.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Low or no carbon fuels for vehicle fleet.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Water re-use for environmental protection purposes (e.g., to cultivate native or endangered plant species).	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Annual sustainability report to show commitment to and performance on utility-related sustainability targets (e.g., greenhouse gas reduction targets and renewable energy utilization targets).	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Recycled materials and product purchasing policies (adopted to encourage buying products manufactured from recycled materials and using recyclable products when such products are available).	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Cradle-to-cradle studies to support choosing capital improvement project materials.	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have	<input type="checkbox"/> In Progress	<input type="checkbox"/> Complete
	Actions: <input type="checkbox"/> Adopt	<input type="checkbox"/> Improve	<input type="checkbox"/> Maintain

Practice Statement Conclusion: Green Yellow Red

Notes on Statement Conclusion:

Level 3: Transforming Operations and Services for the Future

Practice Statement → Social Stewardship: Utility is an active participant and takes a leadership role in driving overall community social development activities.

Example Practices	Assessments and Actions
Elementary, secondary, and post-secondary school partnerships for collaborative efforts in promoting curriculum in water industry careers.	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Volunteer/paid intern programs, leading to career choices and workforce sustainability of critical utility jobs.	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Utility strategic plan with Triple Bottom Line decision making to support and incorporate community sustainability interests and priorities.	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain

Practice Statement Conclusion: Green Yellow Red

Notes on Statement Conclusion:

Practice Statement → Economic Stewardship: Utility is an active participant and takes a leadership role in driving overall community economic development activities and performance.

Example Practices	Assessments and Actions
Collaborative agreements with local firms to identify and provide stewardship services (e.g., reused water for certain industries).	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Reliable, resilient, affordable, and sustainable water services marketing to prospective industry.	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Community leadership for promoting green job growth and workforce sustainability.	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Biogas or electricity production for directed marketing to energy grids.	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don't Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain

Practice Statement Conclusion: Green Yellow Red

Notes on Statement Conclusion:

Practice Statement → Environmental Stewardship: A utility-wide environmental stewardship plan is in place that integrates environmental sustainability programs with sustainability priorities of the broader community. Utility conducts operations and makes investments to support broader community sustainability and stewardship goals.

Example Practices	Assessments and Actions
Natural treatment systems to create “ecological bridges” to water bodies.	Assessment: <input type="checkbox"/> Don’t Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Watershed-wide forums on source protection and enhancement.	Assessment: <input type="checkbox"/> Don’t Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Native plant restoration program (e.g., seed and grow native plants in utility’s watershed).	Assessment: <input type="checkbox"/> Don’t Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Leadership on sustainability planning for energy and subsequent greenhouse gas reduction initiatives.	Assessment: <input type="checkbox"/> Don’t Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Greenhouse gas offset investments (e.g., tree planting on utility rights-of-way, recognizing constraints such as the need to manage for possible tree root intrusion to underground pipes).	Assessment: <input type="checkbox"/> Don’t Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Watershed ecosystem services protection through land conservation acquisitions.	Assessment: <input type="checkbox"/> Don’t Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don’t Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don’t Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain
Alternative or Additional Practice:	Assessment: <input type="checkbox"/> Don’t Have <input type="checkbox"/> In Progress <input type="checkbox"/> Complete Actions: <input type="checkbox"/> Adopt <input type="checkbox"/> Improve <input type="checkbox"/> Maintain

Practice Statement Conclusion: Green Yellow Red

Notes on Statement Conclusion: